

LHH HUMAN RESOURCE SERVICES REPORT

Submitted to the Joint Conference Committee (April 2023)

Report Contents:

- Vacancy Report
 - Summary of Hiring Status (Vacancy rate over 10%)
 - Graphs: YTD vacancy rate, new hires, separations
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- 1) LHH vacancies increased in March to 12.3% from 11.7% in February.
We've hired a total of twenty-six (26) employees between March 1 and March 31, 2023, in various classifications and had three (3) separations during the same period with none (0) of those retirements.
- 2) RN vacancy rate increased to 12.9% in March from 11.5% February.
Hiring Managers are making selections from a refreshed Long-Term Care (LTC) eligible list, we have 24.5 RN vacancies to fill.
- 3) HR conducts regular vacancy meetings with Program/Hiring Managers to review hiring.
- 4) Planning is ongoing for an RN recruitment and hiring event in April.
- 5) There is a Citywide Career Resource Fair scheduled for April 15 from 10:00-2:00 at the SF Civic Center Plaza; 333 McAllister St.
- 6) **RN Highlights:**
 - Three (3) 2320 RN's were appointed on April 1
 - One (1) 2320 RN's targeted to start on April 15; Two (2) on April 29
- 7) **Non-RN Hiring Highlights:**
 - One (1) 0942 SFHN Executive Administrator for Support Services targeted to start on May 13
 - One (1) 0922 Administrative Director targeted to start on April 15
 - One (1) 7334 Stationary Engineer was appointed on April 1; One (1) targeted to start on April 15
 - Five (5) LVN's were appointed on April 1; Three (3) targeted to start on April 15; Two (2) on April 29
 - One (1) Patient Care Assistant hired in the month of March; Three (3) targeted to start on April 15; Five (5) in May
 - Sixteen (16) hires were on the Orientation schedule for April 3, 2023.